## CITY OF CHULA VISTA PROPOSAL TO IAFF REGARDING "LIGHT DUTY DAYS"

PROPOSAL #\_\_\_ DATE: June 25, 2013

### PROPOSALS:

The City submits the instant proposal.

## **CURRENT LANGUAGE:**

The December 17, 2007 Side Letter of Agreement states as follows:

"The City agrees to designate all hard holidays as 'light duty days' for suppression personnel. No mandatory training or meetings will be scheduled or conducted on designated light duty days. Voluntary training or meetings are permissible."

### **CONCERN:**

All City employees are required to perform all their duties on days they are at work.

# PROPOSAL:

"Light duty days" provisions and practice are eliminated. IAFF represented members are required to perform all their duties when at work.

### **RESULTS:**

IAFF represented members perform all their duties when at work.